

A portrait of Professor Archibald McDonald, OJ, a middle-aged Black man with short grey hair and glasses. He is wearing a dark brown suit jacket, a light-colored shirt, and a patterned tie. He is sitting and looking directly at the camera with a neutral expression. The background is dark and out of focus.

Principal's OVERVIEW

THE MONA CAMPUS'S DEDICATED FACULTY, STAFF AND ADMINISTRATION WILL CONTINUE TO ENSURE THAT WE ARE FULLY EQUIPPED WITH THE TOOLS AND AMMUNITION TO EFFECTIVELY SHAPE AND SUPPORT THE REGION'S FUTURE THROUGH INCREASED PUBLIC AND PRIVATE SECTOR PARTNERSHIPS TO ENHANCE THE UWI'S REPUTATION AS THE REGION'S HIGHER EDUCATION VANGUARD INSTITUTION.

Professor Archibald McDonald, OJ

STUDENT INTAKE
INCREASED BY
12%
OVER THE STRATEGIC PLAN
PERIOD, 2012–2017



The theme of the reporting year’s annual report, Harnessing Resources for Economic and Social Growth, while succinctly capturing this university’s *raison d’être*, also encapsulates the Mona Campus’s mission over the UWI 2012–2017 Strategic Plan, as well as the Campus’s accomplishments over the reporting 2016/17 academic year, the final year of the Plan period.

The Plan focussed on six perspectives: financial, employee engagement and development, internal operational processes, teaching, learning and student development, research and innovation, and outreach. The Mona Campus assigned “owners” to each, and monitored achievements against the objectives set out under the perspectives.

FINANCIAL

Against the background of static Government contributions to our budget, we revisited our funding model and resolutely sought to harness expanded and strengthened relationships with private- and public-sector partners to provide basic amenities such as a reliable water supply, improved teaching facilities and increased student housing.

EMPLOYEE ENGAGEMENT AND DEVELOPMENT

A number of initiatives, deployed through the Office of the Campus Registrar and each Faculty and Campus Unit, including professional training opportunities and development of a performance management system that has as one of its foci, staff rewards and recognition, have set the stage for strengthened staff empowerment and ownership of the academy.

INTERNAL OPERATIONAL PROCESSES

We harnessed our IT services to expand their enterprise computer-based information systems in support of improved academic and administrative process efficiency.



This initiative broadly targeted areas such as student academic performance, workforce development, financial transactions and facilities management.

TEACHING, LEARNING AND STUDENT DEVELOPMENT

We increased student intake by some 12% over the Strategic Plan period, introduced new, and modified existing programmes at the undergraduate and postgraduate levels to align them to student and sector demands and, with our private sector partners, grew financial support to students, all with a view to developing the Region's human capital.

RESEARCH AND INNOVATION

Section 2 highlights the Campus's success at harnessing its faculty's research and innovation capacity to find solutions to the myriad social and economic challenges facing our country and region. The impact that these efforts make will depend on our policy-makers uptake of the researchers' recommendations, and we implore their engagement and financial support in the interest of our region's growth.

OUTREACH

Understanding that economic development rests with the empowerment of a nation's people, the Mona Campus focussed on developing the human capital of our neighbouring and underserved communities. Our work in the Greater August Town and Mona Common communities serves as a template for community development in Jamaica and throughout the Caribbean.

As we move into the new 2017–2022 Strategic Plan period, with its goals towards greater **access**, **alignment** and **agility**, the Mona Campus's dedicated faculty, staff and administration will continue to ensure that we

AN IMPRESSIVE
57%
INCREASE IN THE
NUMBER OF STUDENTS
RESIDING IN HALLS
(2012–2017)





Dr the Hon. Marshall Hall

are fully equipped with the tools and ammunition to effectively shape and support the region's future through increased public and private sector partnerships to enhance The UWI's reputation as the region's higher education vanguard institution.

I am pleased to welcome Mr Earl Jarrett as the Campus's new Council Chairman. He assumed duties in the current academic year, succeeding Dr the Honourable Marshall Hall who did yeoman service to the Campus for some nine years. Mr Jarrett's commitment to Mona is well known, and we look forward to his contribution as, together, we grow our capacity to harness the region's resources towards development and sustainability.

