



STRATEGIC PLAN

Rolling out the 2007–12 Strategic Plan



We continue to deepen the process of transforming the Campus into a world class research-driven teaching academy. Guided by the 2007–12 Strategic Plan all divisions of the Campus engaged faculty and staff in key activities to prioritise and roll out their current operational plans.

As usual the Faculty of Social Sciences started this process with the annual Faculty Day held in August 2007 under the theme, “UWI’s Strategic Plan Implementation (2007–2012) – The Faculty of Social Sciences Response”. Focusing on the core element of the Plan, the Faculty encouraged staff to reflect on the 5-year Strategic Plan with a view to developing functional policies and identifying the necessary changes that will support strategic transformation.



The Campus places considerable emphasis on transforming the leadership, managerial and administrative culture, processes and procedures in support of the key pillars of the Strategic Plan – Teaching and Learning, Research and Innovation, Graduate Studies and Support to the Open Campus



The first priority of the Faculty of Humanities and Education was to lay the groundwork for the planning process by arranging “in house training/exposure” for heads of departments who will lead the process in their respective departments. The Faculty drew on the expertise of their colleagues in the Education section, organising a workshop for heads of department on December 6, 2007 that focused on:

- approaching the curriculum reform process
- transforming the teaching-learning process
- the importance of assessment in teaching and learning, and
- ways to develop the UWI graduate as an effective communicator.

The Faculty made presentations at Faculty Board meetings and these themes guided the deliberations at the annual three-day Faculty retreat in May 2008 for heads of departments, where various initiatives were agreed and are being pursued in the current academic year.

The departments of the Faculty of Pure and Applied Sciences were particularly challenged in their deliberations on the direction that that

Faculty should take, given the priorities of the Strategic Plan and the changes in the economic climate. Each department reviewed the opportunities within the environment and agreed operational plans that in the current academic year are expected to lead to development of programmes that are more responsive to student demand.

In their retreat, also held early in the reporting academic year, the Faculty of Medical Sciences developed their operational plan, focusing on

- teaching and learning
- staff development and promotion
- infrastructural and facilities development
- research and innovation, and
- income generation and diversification.

The Campus places considerable emphasis on transforming the leadership, managerial and administrative culture, processes and procedures in support of the key pillars of the Strategic Plan – Teaching and Learning, Research and Innovation, Graduate Studies and Support to the Open Campus. Consequently, administrative divisions, including the Registry and Bursary rolled out operational plans that put at their centre our various stakeholder groups, among them, students and staff.

Improving the systems, including those related to ICT, to deliver more effective and efficient services, plays a key role in these plans to transform the administrative culture. One of the main areas of focus of the Bursary's plan is, as would be expected, Funding the Enterprise. The division therefore placed income generation and cost-cutting measures high on its agenda.

The Campus is committed to continuing the process of measuring in the current academic year the impact of all these operational plans that were rolled out in the 2007–08 academic year.

Improving the systems, including those related to ICT, to deliver more effective and efficient services, plays a key role in these plans to transform the administrative culture



Staff register for Strategic Plan Workshop